

Update of the activities of UEMS-EACCME



**Dr. Bernard Maillet
Secretary General
UEMS - EACCME**



UEMS 50 Years Celebration

Brussels April 2008

- **Meetings :**
 - **Sections and Boards**
 - **CESMA issue discussed**
 - **Ceremony**
 - **Many prominent speakers**
 - **History and Future of UEMS**
 - **Council**
 - **New Members**
 - **New Section (Medical Microbiology)**
 - **Strategy document approved**



Council Meeting April 2008

- **Strategy paper**
- **Future Structure of the UEMS**
- **Voting rights for Sections and Boards**
- **E-Health**
- **European Examinations - CESMA**
 - **Harmonisation of the process**
 - **Common position of UEMS on the issue**
 - **Glasgow Declaration**
 - **First step to create a EACPGT**



Council Meeting April 2008

- **Membership :**
 - **Full Members**
 - **Lithuania, Bulgaria, Romania**
 - **Observer Members**
 - **Georgia, Azerbadjan**
- **European issues :**
 - **European Working Time Directive**
 - **Recognition of Qualification Directive**
 - **Health Service Directive**
 - **e-Health**



Council Meeting April 2008

- **Section issues :**
 - **Creation of a Distinct Section of Medical Microbiology**
 - **Creation of a Division for Balneology in the PRM Section was rejected**
 - **Updating of Chapter 6 (*Training*)**
 - **Endorsement of Section documents**
 - **Specific Section related problem**



Council Meeting April 2008

Importance of the update of Chapter VI :

- Term of training of all specialties has to be updated to the 2008 situation (last version dates from 1973)
- Content of training
- Denomination of the specialty
- Globalization of this issue (contacts with USA and Canada)
- Quality to enhance health care for patients



UEMS Council Meeting

Copenhagen, October 2008

- **Election of a new Executive**
- **Serbia : application for membership will have to be reviewed**
- **Start of the implementation of the UEMS Strategy**
- **Discussion Forum**
 - **Proposed Directive of Cross Border Healthcare**
 - **UEMS Resolution**



Executive

1st January 2009

President :	Dr. Zlatko Fras (Slovenia)
Tresurer :	Dr. Giorgio Berchicci (Italy)
Liaison Officer :	Dr. Gerd Hofmann (Germany)
Secretary General :	Dr. Bernard Maillet (Belgium)
Vice-President :	Dr. Ricard Gutiérrez (Spain)
	Dr. Romuald Krajewski (Poland)
	Dr. Zoltán Magyar (Hungary)
	Dr. Kari Pylkkänen (Finland)



Sections and Boards

Brussels, February 2009

- **Implementation of the Strategy**
- **European Examinations - CESMA**
 - Harmonisation of the process
 - Glasgow Declaration
 - First step to create a EACPGT *presentation*
- **Visitation of Departments**
- **Issues concerning some Sections**
- **Report on the EACCME**
- **European Issues**



Last Council Meeting

Brussels, April 2009

- **Launching of the ECAMSQ**
- **Green Paper on Health care Workforce**
- **Issues concerning some Sections**
 - **Curriculum for Emergency Medicine**
 - **Curriculum for Pediatric Surgery**
 - **Creation of a Division of Interventional Radiology and Head and Neck Oncology**
- **Report on the EACCME**
- **European Issues**



Green Paper on Health Care Workforce

- All over Europe we are experiencing a shortage of Medical Workforce
- Different solutions are provided by different Member States
- Harmonization is of utmost importance
- Different problems
 - Working time conditions
 - Needs and the ageing of the population
 - Free movement (*patients, services, doctors*)



Green Paper on Health Care Workforce

- **Legal framework in the EU**
 - **Free movement - Subsidiarity**
- **Demography**
- **Public Health Capacity**
- **Training**
- **Mobility of the workforce**
- **Global migration of workforce**
- **Data to support decision making**
- **Cohesion (harmonization)**



Requirements to enjoy automatic recognition

- To be recognized in the home country
- The specialty must be recognized in the host country
- The specialty must be listed in the addendum of the Directive 2006/100/EC
- Both countries (host as well as home) must be mentioned in this list
- Alternate solution : individual decision based on portfolio



Challenges in the next (close) future

- Evolution on the Working Time Directive
- Revision of the Directive on Mutual Recognition of Qualification in 2012
- Implementation of the Directive on Patient Care in Cross Border Health Care
- Evolution concerning the Green Paper on Healthcare Workforce

a lot of work for all of us...



Revision of the Directive on Mutual Recognition of Qualification

- **Update of the list of specialties**
- **Update of the content and length of training**
- **Introduction of the concept of “Particular Competences”**
 - **Oncology**
 - **Intensive Care**
 - **Emergency Medicine**
 - **Hand Surgery**



Recognition of Qualifications

New Concept

Particular Competence :

Following a basic specialty

Can be started from different basic specialties

For particular fields of activities

Have to be introduced

Actual Directive only recognizes Basic Specialties

Examples : Oncology, Intensive Care, Emergency Medicine, Sports Medicine, Hand Surgery...



EACCME

- **Task Force on CME-CPD**
- **Improvements**
 - **Webbased application form**
 - **Agreements with Sections and Boards**
 - **Agreements with National Authorities**
 - **Contacts with other parts of the world**
 - **Contacts with UEMO**
 - **Contacts with other Health Care Professionals**



National Medical Associations

Very different organisation depending on the EU Member State

From Professional Organisation to Trade Union

General Practitioners / Family Medicine included or not

National versus regional structure



How is the Medical Profession organized in Europe

CPME	Standing Committee of European Doctors
UEMS	European Union of Medical Specialists
UEMO	European Union of GP/Family Medicine
PWG	Junior Doctor's Organization (trainees)
AEMH	Hospital Doctor's Organization
FEMS	Salaried Doctor's Organization
EANA	Self Employed Doctor's Organization
CEO	Organization of European Medical Orders



Webbased application form

www.eaccme.eu



Organiser

Request > 3 months

UEMS - EACCME

N.A.A.

Sections

Evaluation < 3 weeks **Evaluation**

UEMS - EACCME

Certificate of Recognition

Organiser



European Accreditation Council for Continuous Medical Education

Purpose UEMS policy

**Contribute to quality and harmonization
of CME in Europe**

**To make life easier for our colleagues by
easing access to international CME**

Developing quality guidelines

Maintaining national authority



Formal Agreements with Sections or European Speciality Accreditation Boards

Current :

- **Anaesthesiology**
- **Child and Adolescent Psychiatry**
- **Dermatology**
- **Ear, Nose and Throat (ORL)**
- **Endocrinology**
- **Gastro-Enterology**
- **Geriatric Medicine**
- **Internal Medicine**
- **Medical Biopathology**



Formal Agreements with Sections or European Speciality Accreditation Boards

Current :

- Nephrology
- Neurology
- Neurosurgery
- Nuclear Medicine
- Occupational Medicine
- Ophthalmology
- Oral and Maxillofacial Surgery - Stomatology
- Orthopaedics
- Paediatric Surgery



Formal Agreements with Sections or European Speciality Accreditation Boards

Current :

- Pathology
- Physical and Rehabilitation Medicine
- Plastic Surgery
- Psychiatry
- Radiology
- Rheumatology
- Emergency Medicine
- Intensive Care Medicine
- Sport Medicine
- Oncology (ACOE)



Formal Agreements with Sections or European Speciality Accreditation Boards

Signed recently :

- Cardiology (EBAC) 25-11-2007
- Infectious Diseases (EBAID) 13-1-2009
- Pneumology (EBAP) 17-2-2009
- Genetics (MJC) 22-11-2008

Pending in the future :

- Allergology
- Surgery
- Urology
- Vascular Surgery



Formal Agreements with National Accreditation Authorities

Current :

Spain, Cyprus, Greece, RCSI, Malta, RCPI, Turkey, Slovakia, Norway, Luxemburg, Belgium, Romania, Slovenia, Sweden, Regione Lombardia, Finland

Soon :

Czech Republic

Near Future :

France, Regione Veneto, Regione Friuli...

Future :

Germany, UK (RCoP), Poland, Portugal, Italy...



Agreement with the American Medical Association on Mutual Recognition of Credits

Till June 30th 2006 :

- **Pilot project for 2 years each time**

From July 1st 2006 :

- **Real agreement for 4 years**



Agreement with the American Medical Association on Mutual Recognition of Credits

- **Credits granted to events taking place in the United States and approved by an ACCME accredited provider are recognized in Europe**
- **Credits granted to events taking place in Europe approved by EACCME can be recognized in the US as AMA PRA Category I[®] credits**



Draft Flowchart Accreditation in Europe

Credits

UEMS suggestion

Full credits (E CME C)

No weighted factors

1 ECMEC per hour of activity

3 ECMEC for a half day / 6 ECMEC for a full day activity

Translation of these E CME C's to National credits can follow the rules of the National Accreditation Authority

**For instance : can have a maximum
weighting factors can be introduced nationally**



Updating of Agreements

- **Spain**

Financial aspects (fee)

Credits translation table

1 ECMEC = 0,12 Spanish Credits



Conversion Table

- **Spain**
1 ECMEC = 0,12 Spanish Credits
- **Belgium**
1 ECMEC = 1 CP
- **Romania**
1 ECMEC = 1 Romanian Credit
- **Sweden**
1 ECMEC = 1 Swedish Credit
- **Germany**
6 ECMEC = 8 German Credits



Fees

- **Based on a sliding scale**
- **Number of participants (expected)**
- **Three invoices can be expected :**
 - **UEMS**
 - **Section**
 - **National Accreditation Authority**



Fees

Number	UEMS	Section	NAA
up till 250	100 €	100 €	100 €
251 – 500	200 €	200 €	200 €
501 – 1.000	300 €	300 €	300 €
1.001 – 2.000	400 €	400 €	400 €
2.001 – 5.000	500 €	500 €	500 €
> 5.000	1.000 €	1.000 €	1.000 €



Future

- **Systematic evaluation of meetings by the participants**
- **Long Distance Learning**
- **More agreements with the Sections**
- **More agreements with the National Accreditation Authorities**
- **Contacts with other parts of the world**
- **Contacts with UEMO**
- **Contacts with other Health Care Professionals**



e-Learning

- The next big project started on April 6th 2009 is the inclusion of e-learning programmes
- The quality criteria for e-learning material have been revised
- Costs of evaluation of e-learning events are different because the workload in assessment is more demanding
 - 600 € for the first module and 600 € per next hour
- We do not envisage authorising provider accreditation for e-learning



Feed-back form for participants

- Did I learn something
- Did the meeting change my practice
- Was the meeting well organised
- Quality of content
- Quality of speakers
- Was the venue appropriate
- Did I feel the meeting was biased

Yes

Neutral

No

1

2

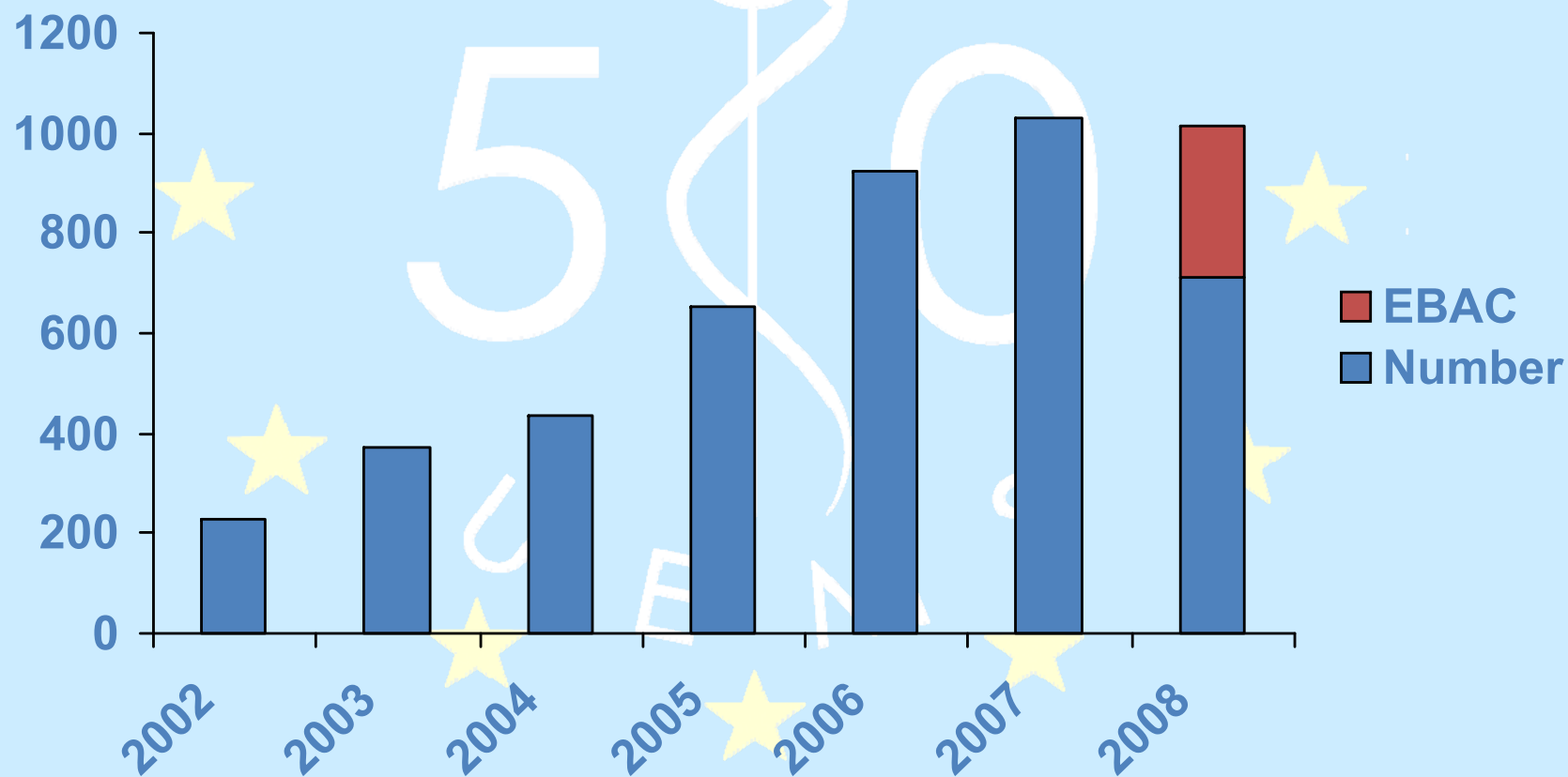
3

4

5



Accreditation Requests





Sections and Boards

Are a fundamental and specific structure

Are the backbone of the UEMS

Propose minimal training schemes for specialisation

Facilitate the harmonisation of training

About 2000 specialists active in the work in Europe



Sections and Boards

38

Sections

Divisions

7

Multidisciplinary Joint Committees



★ What are ★ Sections and Boards

Sections

Two delegates of the Specialty from each EU member state

Mandated by their National Medical Association

Boards ★

Working Group of the Section

Delegates from the Section together with representatives of the Scientific Society



UEMS Rules of Procedures

VI.3. Sections, Membership

A. Conditions and procedure of admission

The quality of a medical specialist, independently practising is required in order to represent a full or associate Member within the Sections.



UEMS Rules of Procedures

VI.3. Sections, Membership

Each Section includes as members two specialist doctors:

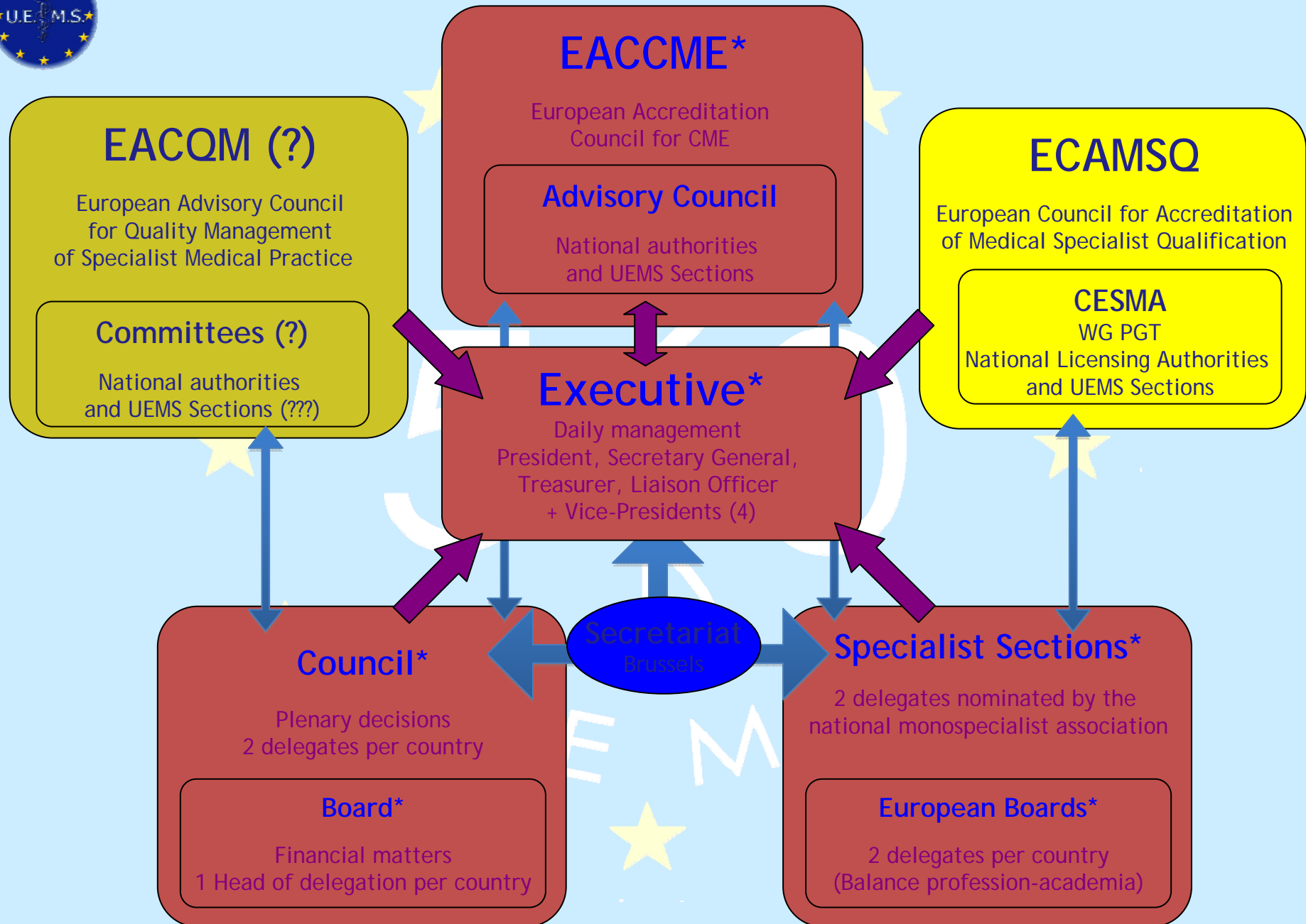
- as representatives of each of the member countries of UEMS;**
- in active practice in the relevant specialty or involved in negotiating on behalf of medical specialists;**
- competent either in French or in English;**
- approved by their national professional Organisation, their nominations having been agreed by the national Organisation representing specialist doctors of that country within the UEMS Council.**

The latter national organisation gives its formal approval and advises the Secretary General of the UEMS by official letter.



Tasks of Sections and Boards

- **Determine Core Curriculum for training**
- **Propose a log-book**
- **Helps in the harmonization of training and qualification**
- **Helps in the harmonization of health care services with visitation**





How can we assess PGT

- **Examinations**
- **On training evaluation**
- **Visitations**
- **360 appraisal**



European Council for Accreditation of Medical Specialist Qualification (*ECAMSQ*)

**“Fusion” of the Working Group PGT
of the Council and CESMA**

- **Electronic Platform**
- **Certification**
- **CME activities**
- **Re-certification**



Council for European Specialist Assessment (CESMA)

- **Initiated by the Section of Pediatric Surgery in February 2007**
- **Started with 11 involved Sections and now 26 are participating**
- **Proposed the “Glasgow declaration”**
- **Delegates from the Sections of UEMS and one delegate from PWG**
- **Harmonization of the Assessment process in Europe**



Council for European Specialist Assessment (CESMA)

- **Chairman : Zeev Goldik**
(Anesthesiology)
- **Board : John Boorman, Robert Carracki, (Bernard Maillet, Zlatko Fras)**
- **Next meeting : November 21st 2009**
in Brussels
- **Exams have no legal value but can help in portfolio**



Council for European Specialist Assessment (CESMA)

- **Negotiations have been started with American Board of Medical Specialities to have a kind of mutual recognition over the Atlantic Ocean**



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Situation for Occupational Medicine

- Occupational Medicine is mentioned in the Annex to the Directive 2006/100
- It is recognized as a basic specialty in the 26 Member States (not in Estonia)
- The minimal length for training mentioned is 4 years



OCCUPATIONAL MEDICINE

Minimum length of training course: 4 years

Belgique/België/Belgien

Médecine du travail /
arbeidsgeneeskunde

България

Трудова медицина

Česka republika

Pracovní lékařství

Danmark

Arbejdsmedicin

Deutschland

Arbeitsmedizin

Eesti

Ελλάς

Ιατρική της Εργασίας

Dir 2006/100 EC



Glasgow Declaration

- 1. The role of European Board Examinations is complementary to National Examinations where they exist**
- 2. Countries which do not have their own examination are encouraged to consider using the appropriate European Board Examination**
- 3. European Board Examinations are regarded as a quality mark for independent practice at the end of specialist training. Passing a European Board Examination does not give a right to practise in any UEMS country. Such rights are granted solely by the relevant National Authority**



Glasgow Declaration

4. All European Board Examinations shall publish both a Curriculum (as set out in Chapter 6 of the UEMS Training Charter) and minimum requirements for examination
5. Candidates for the final part of a European Board Examination must be medical graduates and should be either
 - I. Certified specialists in any country or
 - II. Trainees in the final year of specialist training, in a UEMS member country, who have fulfilled the requirements of that national training body where one exists



Glasgow Declaration

6. Candidates of any nationality shall be eligible to sit the European Board Examinations
7. Candidates who pass a European Board Examination and who are certified specialists may call themselves “Fellow of the European Board of ...” and will receive a certificate
8. Trade sponsorship should not be used to subsidise the examination
9. It is proposed to establish an UEMS Council for European Specialist Medical Assessments (UEMS-CESMA) as a part of the EACPGMT (European Advisory Council for Postgraduate Medical Training), an advisory body to the UEMS Council



What is needed for a good (specialist) training

Harmonization

- **Clear Definition of Specialties throughout Europe**
- **Harmonized training program**
- **Log book**
- **Decent working conditions for the trainees (income and working times)**



European Examinations

Allergology

Anaesthesiology

Cardiology

Dermatology

Ear, Nose and Troath

Hand Surgery

Internal Medicine

Neurology

Neurosurgery

Nuclear Medicine

Ophthalmology

Oral & Maxillofacial Surgery



European Examinations

Orthopaedics and Traumatology

Paediatric Surgery

Pathology

Paediatrics

Pediatric Surgery

Physical Medicine and Rehabilitation

Plastic, Reconstructive and Aesthetic Surgery

Radiology

Surgery

Urology

Vascular Surgery



Go raibh maith agaibh

Schön dank

Благодаря

Mult obrigado

Merci

Dekuji

Gracies

Dank U

сбасиво

Thank you

Grazzi

Tack

Dakujem

Muchas gracias

Multamesc

Takk

Grazie mille

εφχαριστώ

Faleminderit

Kiitos

Köszönöm

Ginkuje

Dekoju



U.E.M.S.

**Union Européenne des Médecins
Spécialistes**

European Union of Medical Specialists

www.uems.net