# ON PREVENTING ALCOHOL AND ILLICIT DRUG USE IN THE WORKPLACE

Groupe Pompidou 2e Conférence Int "Prévention en milieu professionnel de la consommation d'alcool et de drogues", Strasbourg, 15-16 oct 2014



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#### Union of European Medical Specialists

 Members: National Medical Associations of the 28
 European Member States + European Economic Area (Iceland & Norway) + Switzerland + countries of the
 Council of Europe (Georgia, Israel, Turkey)

- established in 1958
- 1 million specialists
- 50 medical specialties including Occupational medicine



#### THE UEMS STRUCTURE



#### **GENERAL ASSEMBLY**:

The "UEMS Council"

**35 National Associations of Medical Specialists** 

**UEMS** Executive

#### **Specialty Representation & standard setting**

**Advocacy** 

#### **Specialist Accreditation**



Roards

- 21 **divisions** within Sections
- 10 Multidisciplinary Joint

Committees

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Policy recommendation on EU initiatives and legislation Provide expertise to EU institutions
Involvement in EU-funded projects

(EACCME®)
Accreditation of PGT
(ECAMSQ®)
Accreditation of Quality
Assurance (EACQM)



Jean-Baptiste ROUFFET, UEMS Coordinator for Specialties

#### THE UEMS

#### **UEMS Objectives**

Promote free movement
through the harmonization of the
highest level of specialist training and
medical care

#### Vision

Set standards in the fields of

- Postgraduate Specialist Medical Training
- Continuing Medical Education and Professional Development

Quality Assurance in specialist medical practice

#### UEMS Sections' Objectives

- Setting Standard of Medical training at the European level
- Promoting their discipline at the EU level
- Analyse the free movement of medical specialists within the EU
- Raise awareness on the needs and expectations of specialists
- Liaise with relevant European
   Scientific Societies and engage in fruitful co-operation

## ON PREVENTING ALCOHOL AND ILLICIT DRUG USE IN THE WORKPLACE



1. Preventing alcohol and illicit drug use in the workplace

• ... it is on the first place the role of all employers to define their tasks and obligations ...



## 2. Medical Specialists in Occupational Medicine – key player in preventing alcohol and illicit drug use

- ... develop programs and models for action and prevention,
- develop and promote tools to be used,
- provide training programs for occupational service teams ...



### 3. Recommendation from the UEMS Occupational Medicine Section

- ... the rate of (zero) tolerance must be defined and declared by the employer,
- testing for alcohol and/or illicit drugs informed consent,
- role of employers and coworkers in detecting problem,



current tendencies ... work related activities outside work.

Levels to interact and help workers:

- 1. The legislative level
- 2. Human resources department
- 3. Advisors (... medical specialists in occupational medicine ...)



