



# Environment

- GREEN OPERA

- In 2016, DNO & B entered into an agreement for environmental certification of the business.

- This means that approx. 80 different requirements are met with respect to working environment, procurement, energy use, waste management, transport and emissions.

# From public annual report 2016

- In the fall of 2015 a work to improve working environment in the company was started.
- In spring 2015, challenges were identified in the cooperation between the solists and the administrative management. The work went on in 15 / 16- season and was summed up in spring 2016.
- It resulted in action points and added improvements in the working environment

# Provision of occupational health

- The ballett has a small department for «sports medicine».
- Employer has an inhouse Health and Safety adviser.
- Occupational Health Services are provided by an external service.
- Worksite visits by occupational nurses.
- Some health check-ups by occupational physician.
- The present service is the third provider in six years:
  - Internal service
  - Two external services

# Health and Safety Challenges

- Noise
- Theatrical fog
- Safety and security
- Moving stage elements
- Multiple professions:
  - Stage, artists and costumes
- Ergonomics
  
- Competition
- Work as a lifestyle
- Working hours
- Early retirement



Potential conflicts between scenic effects and working environment



